



hereby grants

National Women's Business Enterprise Certification to T-Bar Construction, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by
Astra Women's Business Alliance, a WBENC Regional Partner Organization.

Expiration Date: 08/31/2016
WBENC National Certificate Number: 242644

Diane McClelland

Authorized by Diane McClelland, President,
Astra Women's Business Alliance



NAICS Codes: 238310, 238390, 238990

UNSPSC Codes: 30141601, 72152100, 72152101

